



RURAL BOARD OF EXAMINERS

Province of Saskatchewan

PO Box 488, Rosetown, SK S0L 2V0
Phone: (306) 882-2314 • Fax: (306) 882-3287
Email: rural.board.exam@sasktel.net



RURAL MUNICIPAL ADMINISTRATOR 'C' CERTIFICATE VERIFICATION

Applicants Name _____ R. M. of _____ No. _____

IF YOU ANSWER 'NO' TO ANY QUESTION, PLEASE ATTACH AN EXPLANATION.

1. INTERPRET AND APPLY LEGISLATION

I have ensured that _____ is knowledgeable and competently trained in the following categories:
(Name of Trainee or Applicant)

	YES	NO
Interpretation of legislation and regulations	_____	_____
Administration and drafting of bylaws	_____	_____
Familiar with labour laws respecting municipal employees	_____	_____
Familiar with the application of election procedures	_____	_____
Familiar with the provisions of <i>The Municipal Expropriation Act</i>	_____	_____
Familiar with the provisions of <i>The Tax Enforcement Act</i>	_____	_____
Basic understanding and knowledge of municipal government and local issues	_____	_____
Familiar with land titles procedures	_____	_____

Province of Saskatchewan) I, _____, Administrator
)
 To Wit:) of the RM of _____ in the
)
) Province of Saskatchewan, do solemnly declare:

THAT I have adequately trained

_____ in the aforementioned
(Name of Trainee or Applicant)

categories and it is my belief that he/she now possesses a competent level of knowledge in those areas to competently and proficiently perform the duties of a rural municipal administrator.

Sworn before me at _____)
in the Province of Saskatchewan, this _____)
day of _____, A.D. _____)
_____)

(Administrator)

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2. KEEP ACCOUNTING RECORDS

I have ensured that _____ is knowledgeable and competently trained in the
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following categories:

	YES	NO
Assessing Property	_____	_____
Preparing Assessment Roll	_____	_____
Preparing Hail Roll	_____	_____
Entering of local improvement on tax roll	_____	_____
Preparing tax roll	_____	_____
Issuing receipts	_____	_____
Issuing invoices	_____	_____
Maintaining accounts payable and receivable	_____	_____
Issuing cheques	_____	_____
Entering data into books of original entry	_____	_____
Posting and balancing general ledger	_____	_____
Preparing monthly financial statements	_____	_____
Closing and balancing books at year end	_____	_____
Preparing annual financial statements	_____	_____
Preparing liability statements (other taxing authorities)	_____	_____
Maintaining Capital Asset Listing	_____	_____
Modelling and presenting tax policy options	_____	_____

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3. SECURE AND MANAGE FINANCIAL RESOURCES

I have ensured that _____ is knowledgeable and competently trained in the following categories:
(Name of Trainee or Applicant)

	YES	NO
Forecasting revenue and expenditures	_____	_____
Determining availability and applying for grants	_____	_____
Performing long range financial planning	_____	_____
Preparing a budget	_____	_____
Preparing a Capital Budget	_____	_____
Tangible Capital Asset Accounting	_____	_____
Recommending mill rates	_____	_____
Managing investments	_____	_____
Locating sources for financing	_____	_____
Arranging for borrowing	_____	_____
Selling debentures	_____	_____

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4. COLLECT REVENUES AND CONTROL EXPENDITURES

I have ensured that _____ is knowledgeable and competently trained in the following categories:
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	YES	NO
Collecting taxes	_____	_____
Calculating discounts, rebates and penalties	_____	_____
Selling licenses and permits	_____	_____
Collecting rent, fines and other fees	_____	_____
Issuing and collecting utility billings	_____	_____
Applying for grants	_____	_____
Collecting grants-in-lieu of taxes	_____	_____
Collecting trailer license fees	_____	_____
Collecting and selling services and supplies	_____	_____
Applying for applicable tax rebates	_____	_____
Enforcing tax collection procedures	_____	_____
Collecting taxes through title acquisition	_____	_____
Dealing with the provincial mediation board	_____	_____
Prioritizing expenditures	_____	_____
Specifying expenditures	_____	_____
Determining cash flow	_____	_____
Verifying invoices	_____	_____
Doing payroll accounting	_____	_____
Performing cost analysis	_____	_____

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5. WORK WITH ELECTED OFFICIALS

I have ensured that _____ is knowledgeable and competently trained in the following categories:
(Name of Trainee or Applicant)

	YES	NO
Calling Council/Board Meetings	_____	_____
Preparing agenda for meetings	_____	_____
Gathering information for meetings	_____	_____
Serving as a secretary for council or board	_____	_____
Taking minutes at meetings	_____	_____
Presenting reports at meetings	_____	_____
Introducing delegates at meetings	_____	_____
Advising council or board	_____	_____
Advising on rules of order	_____	_____
Preparing written reports	_____	_____
Distributing minutes	_____	_____
Implementing council or board decisions and policies	_____	_____
Administering policies	_____	_____
Liaising with other governmental jurisdictions	_____	_____
Preparing and arranging for public meetings	_____	_____

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6. PERFORM OFFICE FUNCTIONS

I have ensured that _____ is knowledgeable and competently trained in the following categories:
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	YES	NO
Setting up office procedures	_____	_____
Writing business correspondence	_____	_____
Keeping written records	_____	_____
Setting up and maintaining filing system	_____	_____
Maintaining and destroying records	_____	_____
Operating standard office equipment	_____	_____
Processing mail	_____	_____
Ordering supplies	_____	_____
Typing	_____	_____
Knowledge of computer systems and operations	_____	_____
Preparing tender specifications	_____	_____
Arranging for tendering process	_____	_____
Reading maps	_____	_____
Dealing with vendors	_____	_____

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7. MANAGE HUMAN RESOURCES

I have ensured that _____ is knowledgeable and competently trained in the following categories:

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	YES	NO
Drafting job descriptions	_____	_____
Advertising for jobs	_____	_____
Interviewing applicants	_____	_____
Checking references	_____	_____
Arranging for bonding	_____	_____
Delegating to employees	_____	_____
Training employees	_____	_____
Motivating employees	_____	_____
Evaluating employee performance	_____	_____
Counseling employees	_____	_____
Handling employee grievances	_____	_____
Administering employee benefit plans	_____	_____
Processing Workers Compensation plans	_____	_____
Participating in collective bargaining	_____	_____
Interpreting union and other contracts	_____	_____
Preparing Employee Separation documents	_____	_____

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8. DEAL WITH PUBLIC

I have ensured that _____ is knowledgeable and competently trained in the following categories:
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	YES	NO
Demonstrating human relation skills	_____	_____
Demonstrating communication skills	_____	_____
Explaining council/board decisions	_____	_____
Handling complaints	_____	_____
Dealing with inquiries	_____	_____
Making referrals	_____	_____
Explaining individual's assessments and taxes	_____	_____
Consulting with the public	_____	_____
Counselling people	_____	_____
Assisting public in filling out forms	_____	_____
Providing information to media	_____	_____
Disseminating information on policy/bylaws and regulations	_____	_____
Disseminating information on provincial and federal programs	_____	_____
Displaying patience and compassion	_____	_____

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THIS PAGE IS TO BE COMPLETED BY THE TRAINEE OR APPLICANT

9. PERSONALITY TRAITS

As the position of Rural Municipal Administrator is one of trust and integrity, a successful administrator would possess the following characteristics:

- Honesty, integrity and trustworthiness;
- Initiative and self motivation;
- Ability to work without supervision;
- Time management skills;
- Compassion and sympathy for others;
- Patience; and Leadership.

I believe that I, _____
(Name of Trainee or Applicant)

possess the aforementioned characteristics which are necessary in order to competently and proficiently perform the duties required of a rural municipal administrator.

10. CONTINUE PROFESSIONAL GROWTH

I, _____
(Name of Trainee or Applicant)

intend to further my professional growth by:

	YES	NO
Reading relevant literature	_____	_____
Participating in continuing education courses	_____	_____
Joining professional associations	_____	_____
Participating in professional conventions	_____	_____
Communicating with other administrators	_____	_____
Maintaining professional dress code	_____	_____

THAT I have and will continue performing the aforementioned activities in order to enhance my ability to competently and proficiently perform the duties of a rural municipal administrator.

(Signature of Trainee or Applicant)