

The RMAA Review

News from the
Rural Municipal Administrators'
Association of Saskatchewan

April, 2014



94th *Annual Convention Edition*

CALL TO CONVENTION 2014!!!

It is with great pleasure that RMAA President Tim Leurer and the Board of Directors announce that the 94th Annual Convention of the RMAA will be held at the Delta Regina Hotel from Monday, May 12th to Thursday, May 15th, 2014.

Your Executive has put together an informative and entertaining convention program – a balance of time spent learning and time for renewing acquaintances. Golf information and registration was e-mailed to you a short time ago. Links to the RMAA website for the draft convention program, audited statement of financial position, audited statement of operations, golf information and registration, as well as this convention newsletter are being e-mailed to all Active RMAA members and mailed or e-mailed to all Honourary and Associate members.

2014 ANNUAL GOLF TOURNAMENT

The convention golf tournament information brochure and registration forms were e-mailed to you earlier in the month and are now also available on the RMAA website (www.rmaa.ca).

Don't forget to mail your completed form and your cheque to the RMAA Golf Committee Member Tammy Franks, **before May 1st**.

You will note that bus service (again sponsored by SGI Canada) is being provided from the Delta Regina Hotel to the Murray Golf Course so plan to jump on board a bus instead of driving to the course yourself. Note that the leave time from the Delta Regina Hotel is **10:00 a.m. sharp**.

This is a fun, no pressure event, and a perfect way for you to meet other Administrators. We encourage everyone to sign up, participate and have fun!

2014 LOU JACOBS AWARD RECIPIENT

We are very pleased to announce that **Graham McNamee** will receive the 2014 Lou Jacobs Award. Graham came from rural roots as he was raised in the community of Kelvington where his father, Barney, served as Secretary-Treasurer for the R.M. of Kelvington No. 366 from 1961 to 1980.

Graham began his municipal career as a travelling representative for SARM in 1966.

In 1968, he was hired as the Secretary-Treasurer of the R.M. of Bratt's Lake No. 129, a position that he held until 1978 when he assumed the position of Administrator of the R.M. of Edenwold No. 158. He served in Edenwold from 1978 until 1985.

In 1985 Graham assumed the Chair of the Saskatchewan Municipal Board (SMB). He served as Chairman until March, 2002, when he retired from the Saskatchewan Municipal Board.

Graham was responsible for leading or helping to facilitate several very important local projects and developments in the Wilcox and Balgonie communities over the years. He was also responsible for implementing many positive and progressive changes to the SMB process.

Graham has given much to both his communities and rural Saskatchewan and he is a very deserving recipient of the R.M.A.A.'s highest award. The Lou Jacobs Award will be formally presented to Graham during the Wednesday, May 14th SMHI banquet. Congratulations Graham!!!

RETIREMENTS

On behalf of the RMAA, we extend best wishes to the following RMAA members who have recently retired (or are about to):

<u>NAME</u>	<u>R.M. NAME & NO.</u>	<u>TOWN</u>
Jim Angus	Harris No. 316	Harris
Barb Griffin	McKillop No. 220	Strasbourg
Merv Guillemain (deceased)	Excel No. 71 & Lake of the Rivers No. 72	Assiniboia
Rhonda Hall	Walpole No. 92	Wawota
Wayne Lozinsky	Norton No. 69	Pangman
Carolynn Meadows	Pense No. 160	Pense
Vern Palmer	Happy Valley No. 10 & Hart Butte No. 11	Coronach
Patti Turk	Grandview No. 349	Kelfield

If you know of any retired Administrator that we have inadvertently missed who has retired since last convention, please let me know.

WELCOME NEW MEMBERS!!



e would like to welcome the following new administrators who have achieved their Rural 'C' Certificates. Good Luck in your new profession!

<u>CERT#</u>	<u>NAME:</u>	<u>MUNICIPALITY:</u>	<u>CERT DATE:</u>
1416	LOEPPKY, Shanna	Foam Lake No. 276	May 30, 2013
1417	LEDUC, Danita	Wood River No. 74	May 30, 2013
1418	KLEIN, Ellen	Lake of the Rivers No. 72	May 30, 2013
1419	BERLIN, Heidi	Silverwood No. 123	June 19, 2013
1420	TASTAD, Vanessa	Loreburn No. 254	July 25, 2013
1421	KENDALL, Christine	Reciprocity No. 32	July 31, 2013
1422	MILLARD, Samantha	Walpole No. 92	July 31, 2013
1423	SORRELL, Denise	St. Philips No. 301	Aug. 20, 2013
1424	MARLIN, Krista Anne	Clinworth No. 230	Aug. 27, 2013
1425	TURNBULL, Carrie	Lakeview No. 337	Sept. 3, 2013
1426	GRONVOLD, Diane	Turtle River No. 469	Sept. 26, 2013
1427	SIMPSON, Sheri	Excel No. 71	Sept. 26, 2013
1428	PELTON, Valerie	Coalfields No. 4	Oct. 10, 2013
1429	McCLOY, Melissa	Village of Lang	Oct. 10, 2013
1430	JOHNSTON, Lois	Hillsdale No. 440	Oct. 16, 2013
1431	GEHON, Marnee	Duck Lake No. 463	Oct. 18, 2013
1432	NAGY, Jamie	Manitou Lake No. 442	Dec. 14, 2013
1433	PEAKE, Angie	St. Peter No. 369	Dec. 14, 2013
1434	KLUS, Dana	Cut Knife No. 439	Dec. 14, 2013
1435	PARKER, Elizabeth	Elfros No. 307	Dec. 14, 2013
1436	ROBERTS, Melissa	Antler No. 61	Dec. 14, 2013
1437	HESHKA, Treena	Brock No. 64	Feb. 14, 2014
1438	EGER, Sharleine	Willow Bunch No. 42	Feb. 14, 2014
1439	TONER, Shonda	Grandview No. 349	Feb. 21, 2014
1440	NELSON, Riannon	Leask No. 464	Feb. 21, 2014
1441	DEY, Corie	Cabri	April 2, 2014
1442	FENDELET, Valerie	Great Bend No. 405	April 2, 2014
1443	JOHNSTON, Krystal	Langenburg No. 181	April 2, 2014

2014 MEMBERS' SURVEY

The results of the annual members' survey are summarized herein. We can't overstate the importance of having this summary information, especially when it comes time for the annual salary negotiations with SARM.

This year, for the first time, we used the services of SurveyMonkey.com to help us with the members' survey. We found that SurveyMonkey was a tremendous improvement as it shortened the time it took for our members to complete the survey and simplified the process for compiling the results. With such positive results we intend to use SurveyMonkey again in the future.

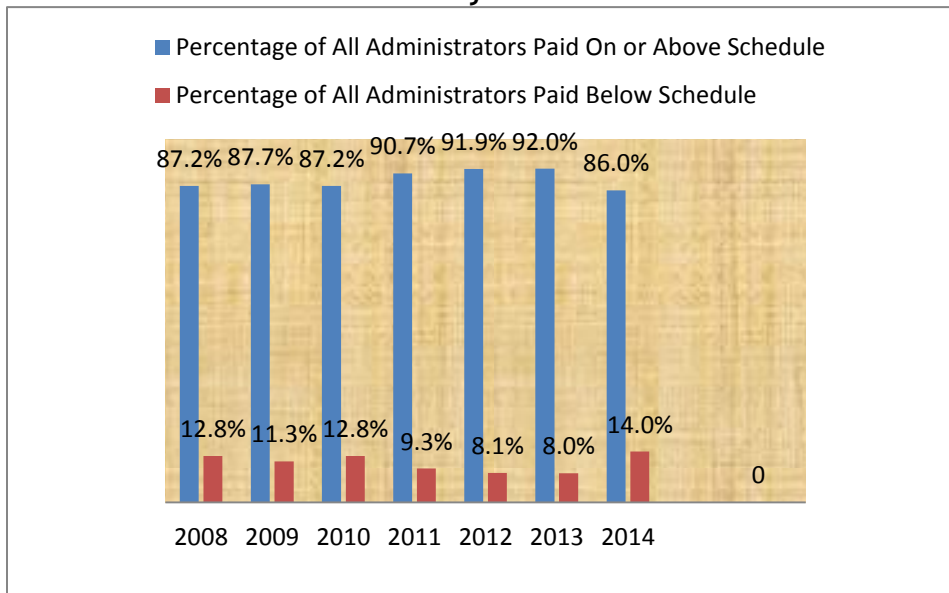
2014 was again a very good year for membership responses. We took into account the joint R.M. office situations and the R.M.s that currently have acting administrators. With those considerations, we believe that just over 97% of all possible surveys were returned. On behalf of the Executive, we extend our thanks to the majority of our members who are so very conscientious when it comes to completing the survey in a timely fashion.

Below are the summary results of the various 2014 members' survey questions:

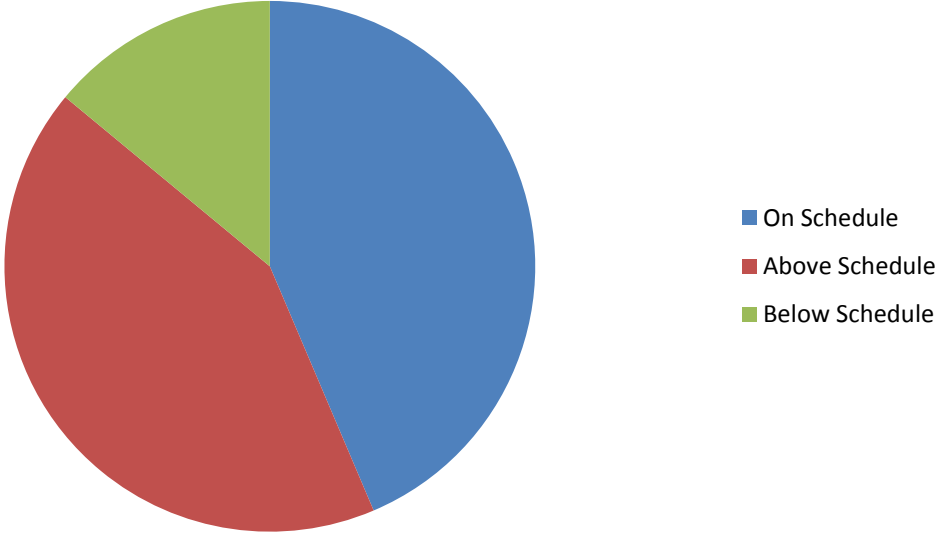
TOTAL COMBINED MALE & FEMALE ADMINISTRATORS – 264 Respondents

<u>YEAR</u>	<u>On Schedule</u>	<u>Above Schedule</u>	<u>Below Schedule</u>	<u>PERCENT</u>
2014	115	112	37	
2014	43.6%	42.4%	14.0%	100.0%
2013	52.0%	40.0%	8.0%	100.0%
2012	51.3%	40.6%	8.1%	100.0%
2011	48.4%	42.3%	9.3%	100.0%
2010	58.4%	28.8%	12.8%	100.0%
2009	51.9%	36.8%	11.3%	100.0%

RMAA Member Salary Data - 2008 to 2014



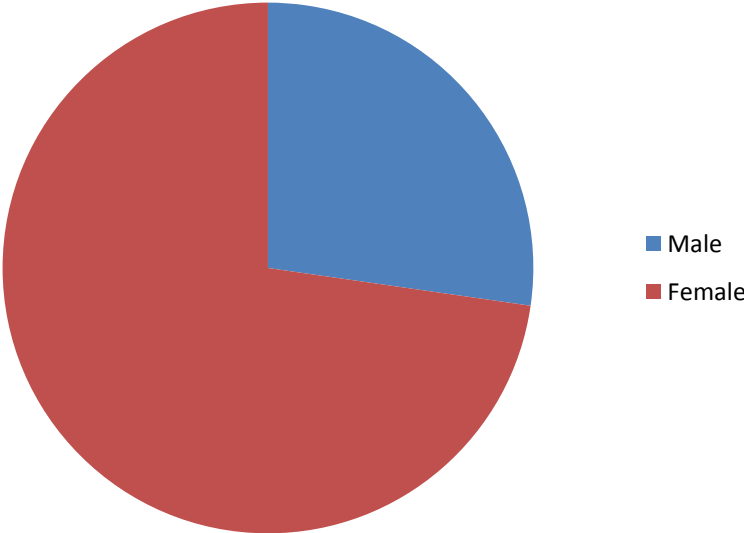
Salary Schedule



On Schedule: 115 - 43.6% Above Schedule: 112 - 42.4% Below Schedule: 37 - 14.0%

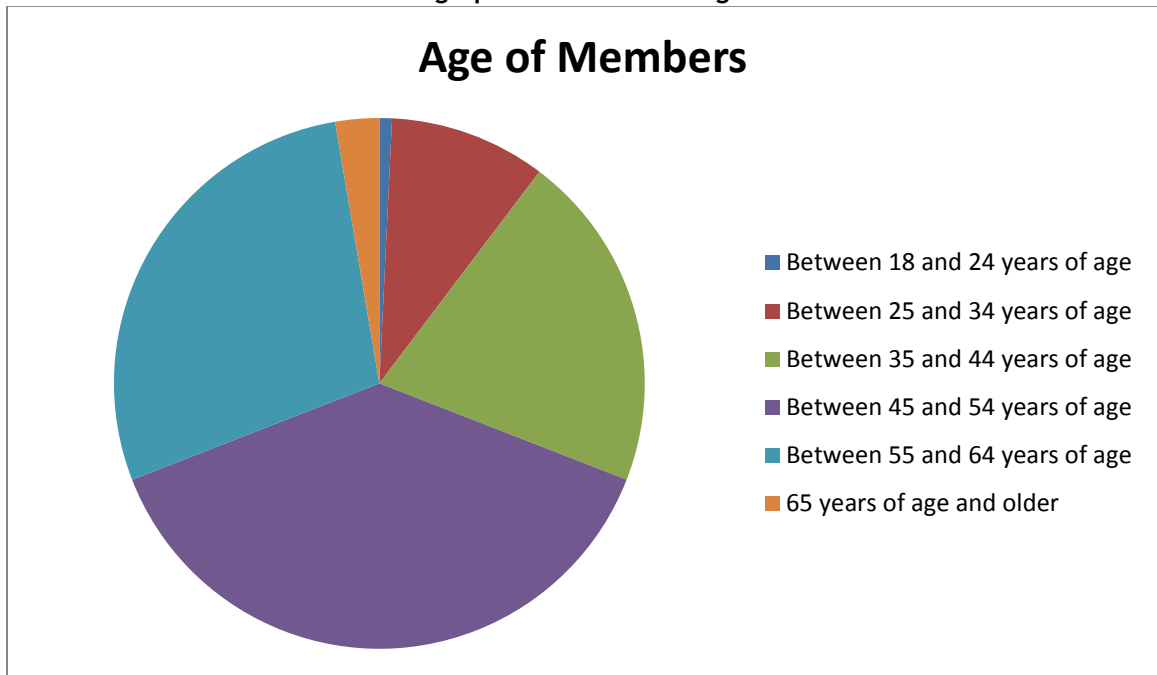
Demographic Question: You are:

Gender of Members



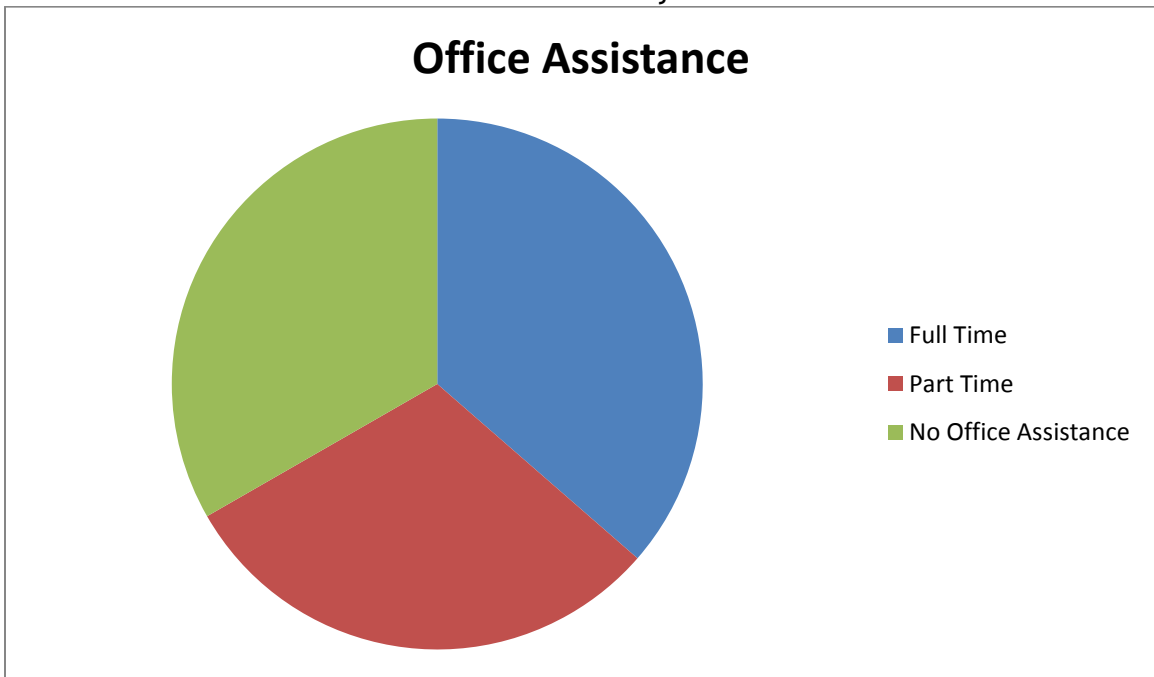
Male - 72 (27.3%) Female - 192 (72.7%)

Demographic Information: Age of Members



18-24 - 2 - 0.8%
25-34 - 25 - 9.5%
35-44 - 54 - 20.6%
45-54 - 100 - 38.2%
55-64 - 74 - 28.2%
65 + - 7 - 2.7%

Describe the office assistance in your office:

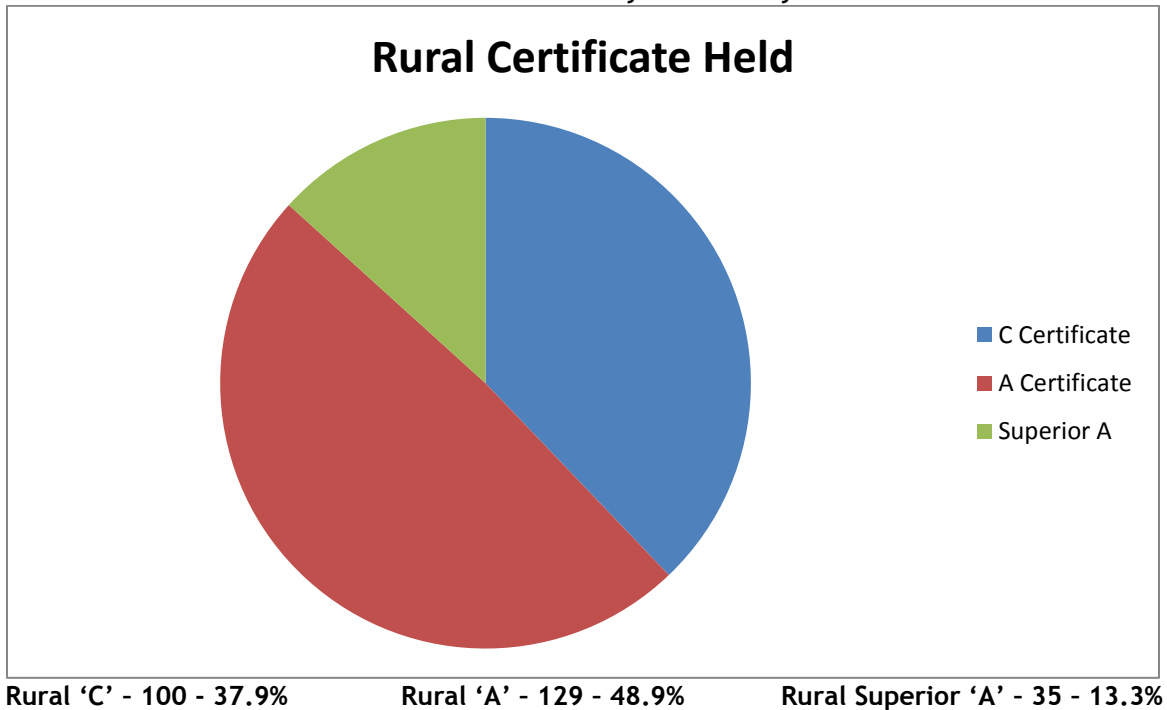


Full Time - 96 (36.4%)

Part Time - 80 (30.3%)

No Assistance - 88 (33.3%)

What Rural Certificate do you currently hold?



RETIREMENT QUESTION

We once again asked about individual intentions respecting retirement. This is vitally important to the Province, SARM and RMAA as the three groups collectively develop and fund programs to help replace retiring administrators.

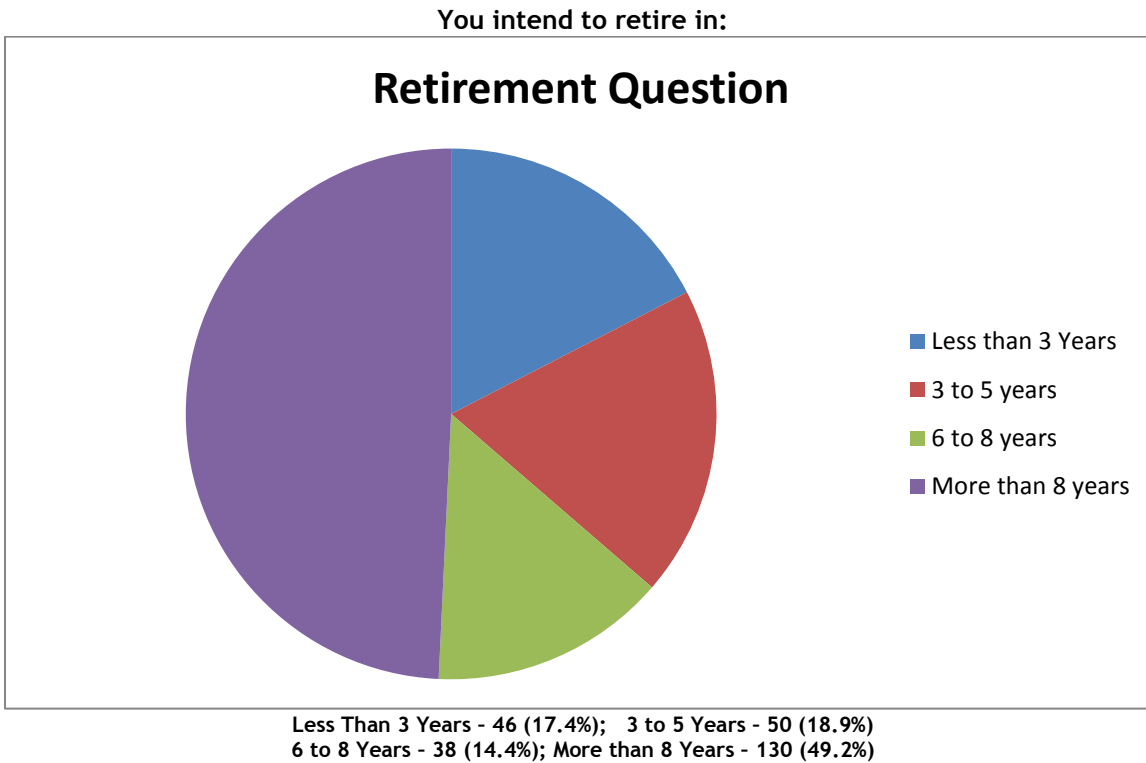
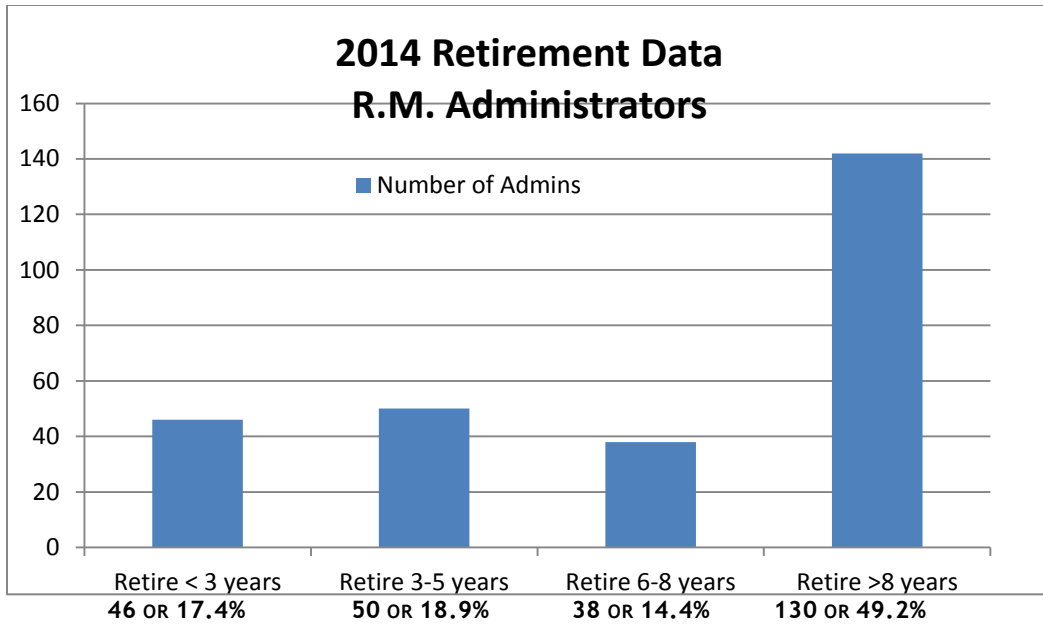
The survey results are below:

Plan to retire in less than 3 years – 46 administrators or 17.4%;

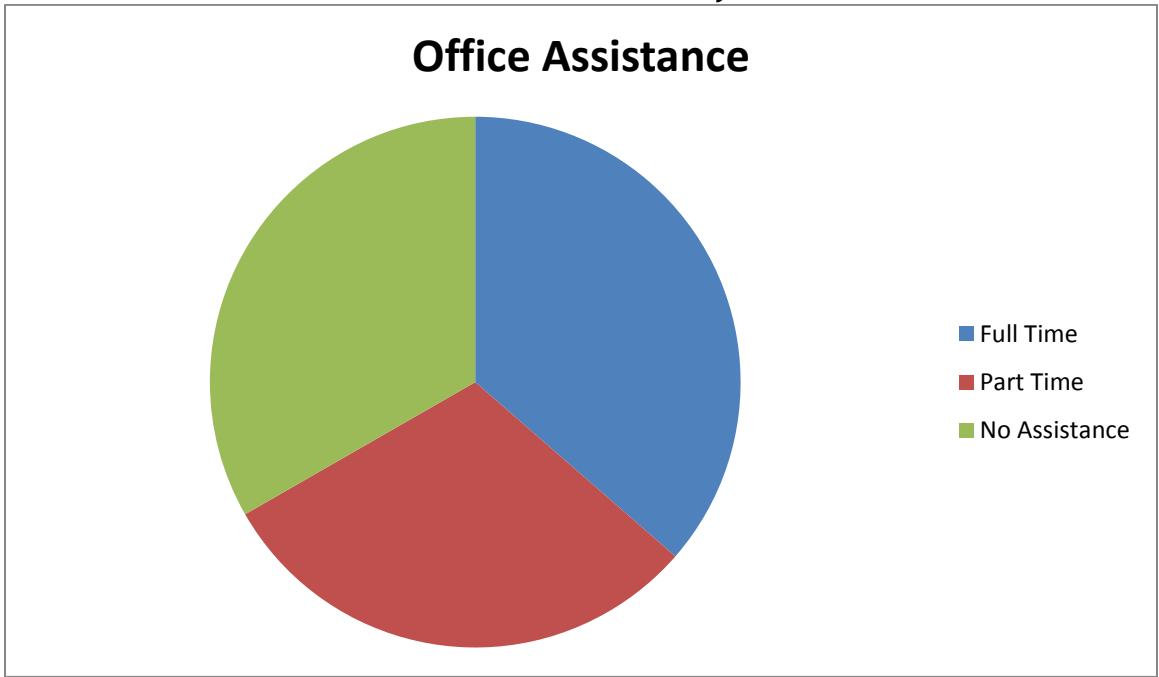
Plan to retire in 3 to 5 years – 50 administrators or 18.9%;

Plan to retire in 6 to 8 years – 38 administrators or 14.4%;

Plan to work for more than 8 years – 130 administrators or 49.2%.

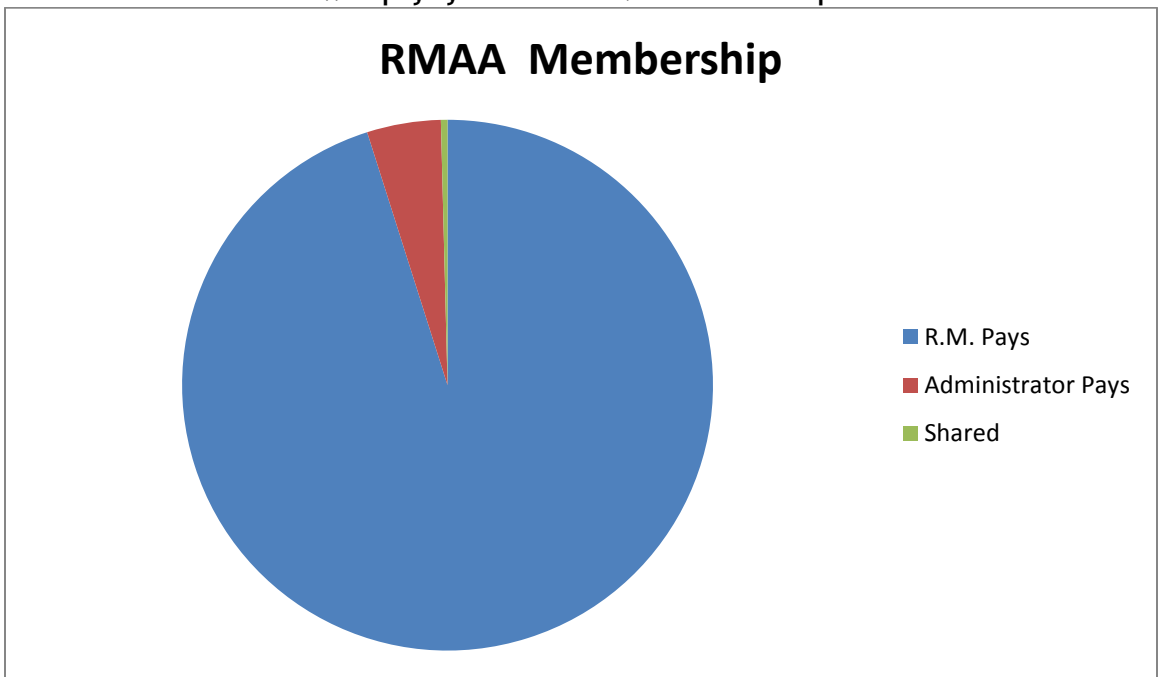


Describe the office assistance in your office:



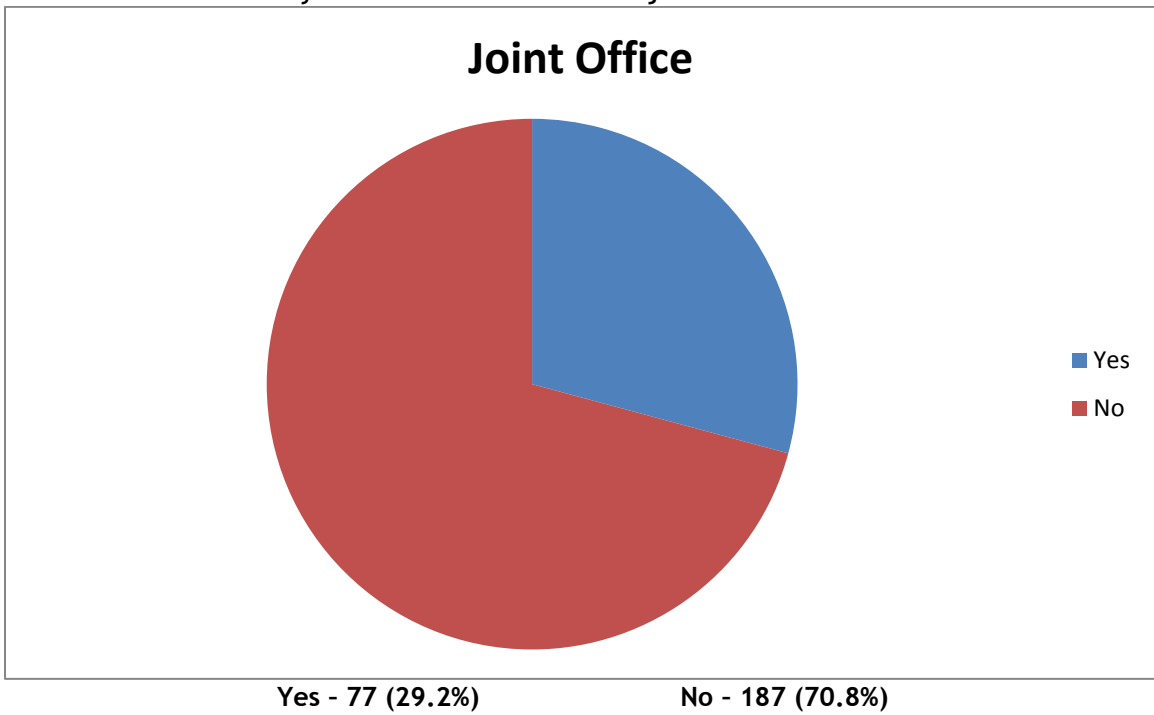
Full Time - 96 (36.4%) Part-Time - 80 (30.3%) No Assistance - 88 (33.3%)

Who pays your annual RMAA membership?

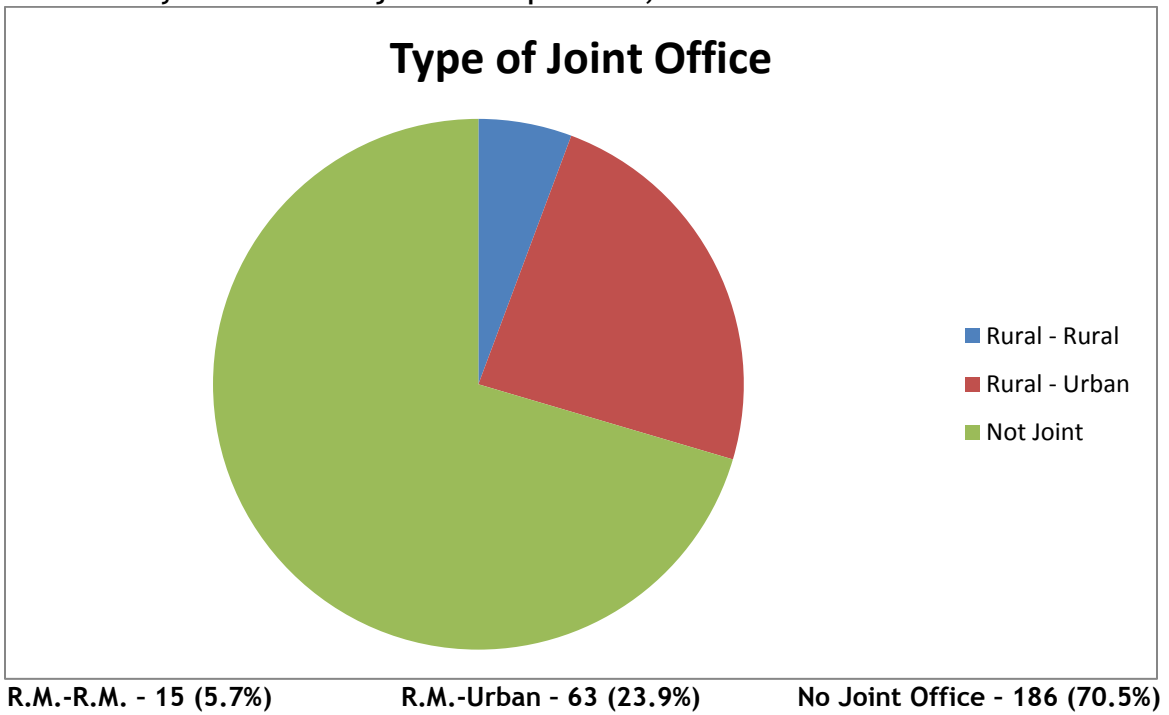


R.M. Pays - 251 (95.1%) Administrator Pays - 12 (4.5%) Payment Shared - 1 (0.4%)

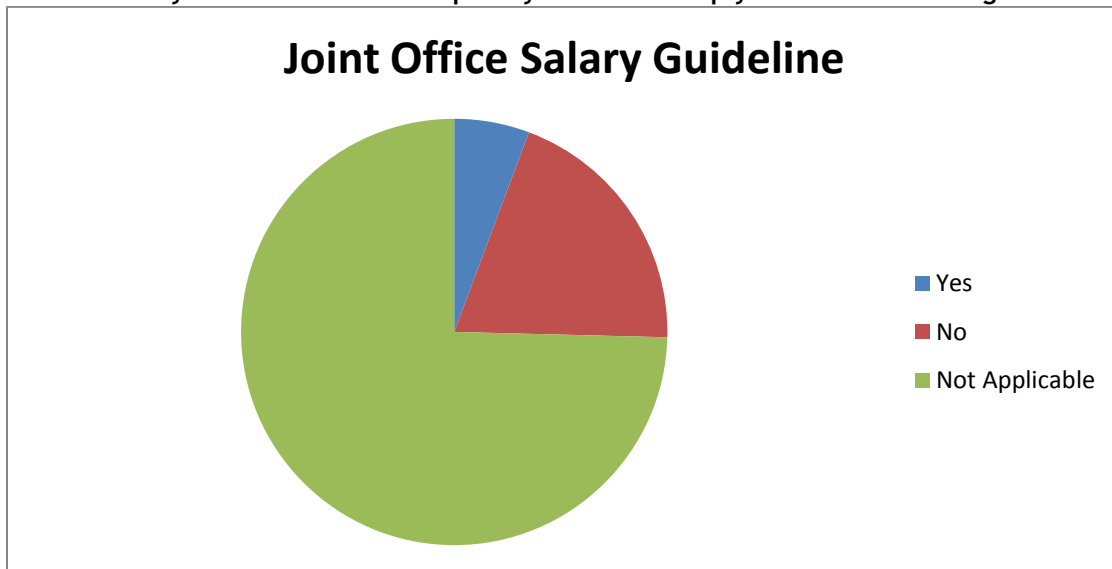
Are you the Administrator for a joint office situation?



If you administer a joint municipal office, it could be best described as:



If you have a joint municipal administration (Rural-Urban) did you use the “2014 Joint Office Salary Guideline” as developed by UMAAS to help you determine a wage?



Yes - 15 (5.7%)

No - 52 (19.7%)

HUMANITARIAN SERVICES

The Annual Blood Donor Challenge plaque will again be presented during the 2014 Convention. This award is presented by Canadian Blood Services to the RMAA Division whose members donate the most blood during the preceding 12 months.

If you haven't already done so, please notify RMAA Division 1 Director **Sheila Keisig** and let her know how many times you gave blood in the past year. **Sheila** is the Chair of the RMAA Humanitarian Services Committee and you can contact her at the R.M. of Tullymet No. 216

Fax: (306) 334-2930 or E-mail: rm216@sasktel.net

PROVINCIAL DISASTER ASSISTANCE PROGRAM (PDAP)

Provincial Disaster Assistance Program (PDAP) staff has offered to attend our May, 2014, convention. If you have been having difficulty with your PDAP claim, you're not alone. At last count, we know of some 20 R.M.s that are not so happy with their PDAP claim. Therefore, we encourage you to arrange a meeting with PDAP staff during our May convention to discuss any problems with your individual R.M. claim. The RMAA Board will arrange to make a meeting room available for anyone wishing to meet privately with PDAP staff. You must have an appointment prior to meeting with PDAP officials. To set up a meeting, please phone **Rachel Pedersen at (306) 798-3854** or e-mail a request for an appointment to: rachel.pedersen@gov.sk.ca

YOUR 2013-14 BOARD OF DIRECTORS

President	Tim Leurer, Kelvington
Vice-President	VACANT
Director Ex-Officio (SARM President)	David Marit, Fife Lake
Immediate Past President	Don McCallum, Cut Knife
Executive-Director	Kevin Ritchie, Wilcox

Division Directors:

Division 1	Sheila Keisig, Balcarres
Division 2	Tammy Franks, Limerick
Division 3	Lori McDonald, Elrose
Division 4	Edith Goddard, Leross
Division 5	Wendy Gowda, Leroy
Division 6	Glenda Giles, Kindersley

Hope to see you at convention 2014!!!

Kevin Ritchie
Executive-Director
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