



RMAA Review

News from the Rural Municipal Administrators' Association of Saskatchewan

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**Coming together
is a beginning;
keeping together
is progress;
working together
is success.**

- Henry Ford

Convention 2017 • 97 Annual

It is with great pleasure that I am announcing that the 97th Annual Convention of the RMAA will be held at the Saskatoon Inn and Conference Centre from Monday, May 15th to Thursday, May 18th, 2017. I am encouraging all RMAA Members to attend the convention and to participate in the business, learning and comradery being offered over the course of the convention.

Your executive has put together an informative and entertaining convention program. A balance of time for learning and time for renewing and making new acquaintances. I look forward to seeing you in May!

Respectfully yours,

Wendy Gowda

Wendy Gowda, President

Humanitarian Services

Continuing our direction for our humanitarian efforts we are asking all of our members to support the Food Bank. Please support this great cause by bringing a non-perishable food item to the convention as a donation. RMAA Director Linda Boser, Chair of the Humanitarian Services Committee, has arranged for the Food Bank to have barrels set up at the registration desk for drop-off. The barrels will be available from Monday night through Wednesday morning of the convention. Let's see if the RMAA can fill them all. The food bank appreciates all food donations but they are most in need of nutritious non-perishable food items. The food bank also accepts donations of books, clothing, personal care and household items, and toys.

**Please note: Due to storage and safety restrictions the food bank is unable to accept glass containers, furniture, electric appliances, cribs, high chairs and car seats.*

MOST WANTED FOOD ITEMS

*Your donations
nourish our community.*

Baby Food & Formula	Canned Vegetables	Hearty Soups & Stews	Whole Grain Pasta
Whole Grain Cereal	Canned Protein	Peanut Butter	100% Fruit Juice

SHARE YOUR FOOD DRIVE USING #YXEFODDRIVE

WWW.SASKATOONFOODBANK.ORG
202 AVENUE C S
306.664.6666

Lou Jacobs Award Recipient

We are extremely please to announce that Don McCallum has been selected as the 2017 Lou Jacobs award winner. Don began his career as the Acting Secretary-Treasurer of the RM of Victory No. 226 in October 1979. He received his 'C' Certificate on October 28, 1980 and became the Secretary-Treasurer of the RM of Baildon No. 131 in November 1980. Don received his Rural 'A' Certificate on November 29, 1982 and his Rural Superior 'A' on December 4, 1989. In 1983, Don became the Administrator at the RM of Cut Knife No. 439. Don held the position of Director for Division 6 from 1999-2003. He was Vice-President of the RMAA from 2003-2007 and was President from 2007-2011. Throughout his involvement with the RMAA, Don served on most of the Committees on the Executive. Don guided the RMAA with a steady, fair and caring hand and is a very deserving recipient of the RMAA's highest award. The Lou Jacobs award will be formally presented to Don during the Wednesday, May 17th SMHI banquet.

Congratulations Don!!

Welcome New Members!

We would like to welcome the following new administrators
who have recently achieved their Rural 'C' Certificates.
Good luck in your new profession!

<i>Certificate</i>	<i>Name</i>	<i>Municipality</i>	<i>Certification Date</i>
1511	Marlyss Bechard	RM of Lajord No. 128	December 30, 2016
1512	Brenda Gintaut	RM of Heart's Hill No. 352	December 30, 2016
1513	Roseanne Roy	RM of Prince Albert No. 431	January 6, 2017
1514	Jamie Orr	RM of Tisdale No. 128	January 6, 2017
1515	Christine Breitreuz	RM of Baildon No. 131	January 30, 2017
1516	Danielle Hache	RM of Rosedale No. 283	January 30, 2017
1517	Crystal Mytopher	RM of McKillop No. 220	January 30, 2017
1518	Bertha Buhler	RM of Blaine Lake No. 434	March 3, 2017
1519	Michelle Needham	RM of Moose Creek No. 33	March 3, 2017
1520	Brenda Appleton	RM of Manitou Lake No. 442	March 3, 2017
1521	Natalie Sousa	Village of Neilburg	March 3, 2017
1522	Desiree Bouvier	RM of Montrose No. 315	March 3, 2017
1523	Shawn McCauley	RM of Craik No. 222	March 20, 2017

Retirements

We would like to wish the following retirees the very best in their retirement.

Bev Dahl	Chesterfield No. 261	Eatonia
Cindy Miller	Round Hill No. 467	Rabbit Lake
Rod Heise	Lajord No. 128	Lajord
Louise Hodgson	St. Louis No. 431	Hoey
Laureen Keating	Benson No. 35	Benson
Rose Lawrence	LacPelletier No. 107	Neville
Valerie Olney	Mount Pleasant No. 2	Carnduff
Kevin Ritchie	Bratt's Lake No. 129	Wilcox

2017 Women on the Go Tour

Women on the Go Tours is once again thrilled to invite you to spend some quality, retail therapy time with us on Monday, May 15th, at your upcoming RMAA Convention in Saskatoon.

Meet in the Saskatoon Inn and Conference Centre lobby at 10:00 am for a 10:15 am departure.



We are going to explore some of Saskatoon's more unique retail stores, such as "Garden Architecture and Design", "Up Sheep Creek", explore the revitalized Riversdale area, treat ourselves to some lovely food and beverages, and just generally have a good time and some laughs before we return to the hotel by 7:30 pm.

Cost is \$110.00 which includes travel, two meals, all taxes, fees and gratuities. Deadline to register is April 30th, 2017.

Registration fee is non-refundable after April 30; however, it may be transferred to another guest that day. Minimum number is required for this event.

Make cheques payable to:

**Sheila Keisig, RMAA Division 1 Director
Box 566, Balcarres, SK S0G 0G0**

The Convention 'Women on the Go' Tour registration forms were e-mailed to you earlier and are now also available on the website, www.rmaa.ca.

2017 Annual Golf Tournament

The Annual RMAA Golf Tournament registration forms were e-mailed to you earlier and are now also available on the website, www.rmaa.ca.

Don't forget to mail your completed golf registration and your \$100.00 cheque before April 28 to:

**Guy Lagrandeur, RMAA Division 2 Director
Box 250, Rouleau, SK S0G 4H0**

You will note that bus service is being provided from the Saskatoon Inn and Conference Centre to the Moon Lake Golf and Country Club so plan to jump on board a bus instead of driving to the golf course yourself. Note that we will leave from the Hotel to the Golf Course is **9:30 a.m. sharp**.

This is a fun, no pressure event, and a perfect way for you to meet other Administrators. We encourage everyone to sign up for golf, participate and have fun!



If you are unable to attend the tournament but would like to attend the supper at the golf course cost is \$20.00. Supper will approximately be at 5:00 pm Send information and cheque to Guy as well.

Bylaw #4 Amendment

A BYLAW OF THE RURAL MUNICIPAL ADMINISTRATORS' ASSOCIATION OF SASKATCHEWAN TO PROVIDE FOR THE ELECTION AND APPOINTMENT OF OFFICERS:

- 1) The officers of the Association shall consist of a President, a Vice-President, an Executive-Director and six Directors who, together with the ex-officio members hereinafter referred to, shall constitute the Executive Board of the Association.

The Ex-Officio members of the Board shall be:

- i) The Immediate Past President of the Association.
 - ii) The incumbent for the time being of the Office of President of the Saskatchewan Association of Rural Municipalities.
- 2) ~~a) The President and Vice-President shall be elected at large by the annual convention and shall hold office until the adjournment of the next annual convention. In the event that a successor is not duly elected the position shall be deemed to be vacant at the close of that convention.~~

a) The President and Vice-President shall be elected at large by the members at the annual convention and the term of office shall be two years beginning with the 2018 annual convention.

b) The two year term for the President and Vice-President is from the date of the election at the annual convention in an even year until the completion of the election for these positions at the annual convention two years henceforth



EXPLANATION:

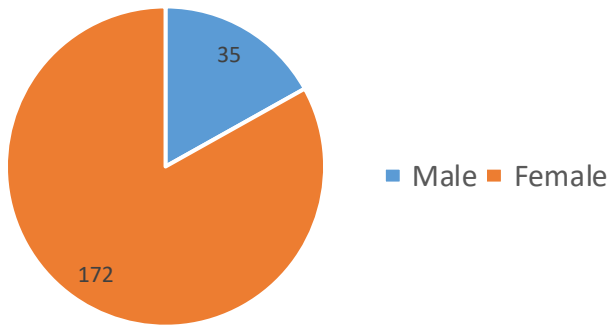
The red is the proposed amendment to the existing bylaw with sections 2 b) through e) moving down to 2 c) through f).

As the RMAA works jointly with SARM and our presidents are Ex-Officio members of the board, the Executive feels that changing the term for the President and Vice-President would provide continuity for the RMAA Executive. There is a learning curve with each of these positions and a two-year term would provide time to become familiar with each position.

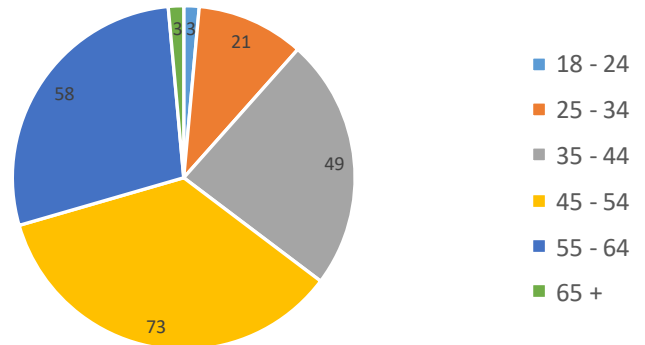
A two-year term for our President and Vice-President would be the same as the terms for SARM President and Vice-President.

2017 Annual Salary Survey

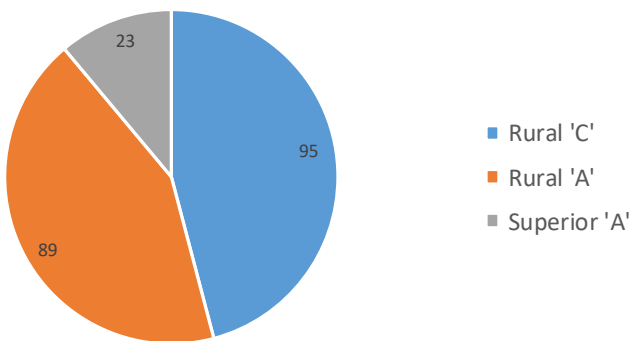
Demographics - You are:



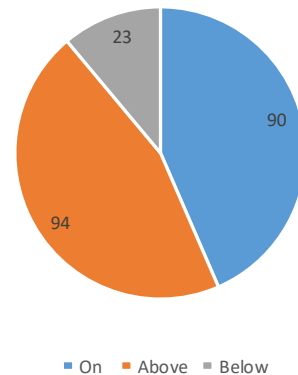
Demographics - Age



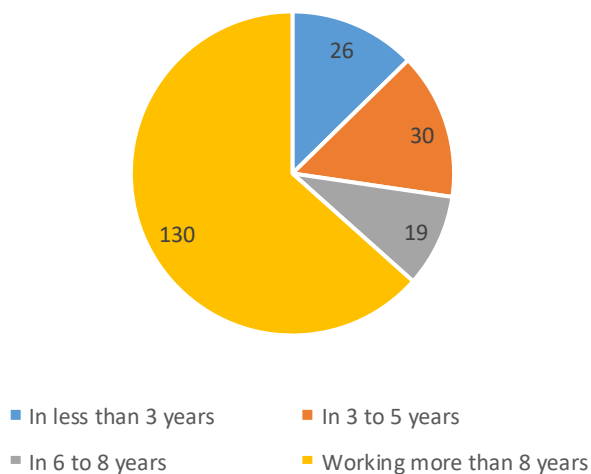
What Rural Certificate do you currently hold?



Salary Schedule



Years til Retirement

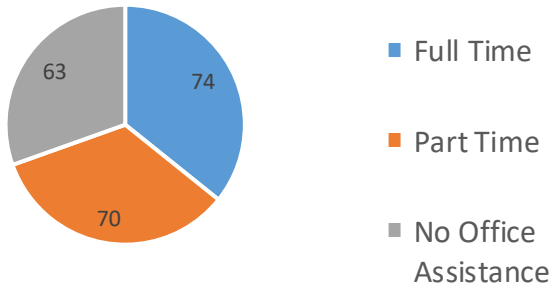


In its annual brief to SARM, the RMAA Salary Negotiation Committee disclose total number of RM Administrators who are on, above or below the approve salary schedule. The more Administrators who consider themselves paid on or above the schedule, the more credibility our annual proposal has with SARM.

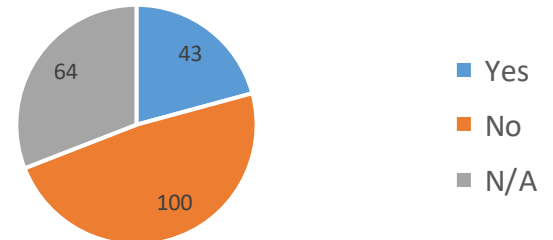
Many RM Administrators will soon be in a position to retire. In an ongoing effort to track potential Administrator retirements, we are asking you to again tell us when you think you may be retiring in the future. This information helps the RMAA and SARM to develop and fund succession plans and programs to assist in addressing the anticipated exodus of retiring RM administrators.

2017 Annual Salary Survey continued...

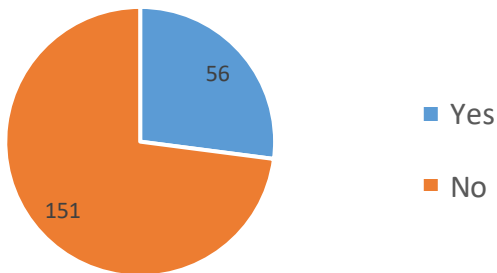
Describe the office assistance in your office:



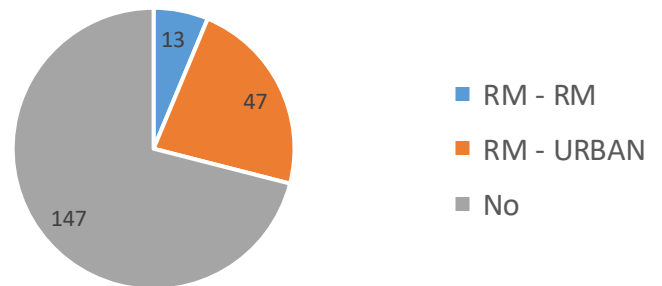
Does your office assistant hold a Rural 'C' Certificate?



Are you the Administrator for a joint office situation?



If you administer a joint municipal office, it could best be described as:



2016 - 2017 RMAA Executive

President
Vice-President
Director Ex-Officio
Immediate Past President
Executive Director
Board of Examiners Secretary

Wendy Gowda
Darren Elder
Ray Orb
Tim Leurer
Janet Black
Kevin Ritchie

LeRoy Marshall
Cupar
Kelvington
Neilburg
Wilcox

2016 - 2017 Division Directors

Division 1
Division 2
Division 3
Division 4
Division 5
Division 6

Sheila Keisig
Guy Lagrandeur
Linda Boser
Fern Lucas
Gary Dziadyk
Vacant

Balcarres
Rouleau
Swift Current
Tisdale
Aberdeen