



RMAA Review

News from the Rural Municipal Administrators' Association of Saskatchewan

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*"Though no one can go back and make a brand-new start, anyone can start from now and make a brand-new ending."
- Carl Bard*

Convention 2018 • 98th Annual Change Challenge to Opportunity

It is with great pleasure that I am announcing that the 98th Annual Convention of the RMAA will be held at the Delta Hotel by Marriott Regina from Monday, May 14th to Thursday, May 17th, 2018.

Your Executive has planned a new look for the upcoming Convention – with emphasis on the theme of *Changing Challenge to Opportunity* while providing an informative and entertaining convention program – a balance of time for learning and time for renewing and making new acquaintances. The Golf registration and the 'Women on the Go' Tour registration were e-mailed to you a short time ago. Links to the RMAA website for the draft convention program, audited statement of financial position, audited statement of operations, golf registration and the 'Women on the Go' Tour registration, as well as this convention newsletter are being e-mailed to all Active RMAA members and mailed or e-mailed to all Honorary and Associate members.

I am encouraging all RMAA Members to attend the convention and to participate in the business, learning and comradery being offered over the course of the convention. I look forward to seeing you in May!

Respectfully yours,

Wendy Gowda

Wendy Gowda, President

2017 - 2018 RMAA Executive

President	Wendy Gowda	LeRoy
Vice-President	Guy Lagrandeur	Rouleau
Director Ex-Officio	Ray Orb	Cupar
Immediate Past President	Tim Leurer	Kelvington
Executive Director	Janet Black	Neilburg
Board of Examiners Secretary	Janet Black	Neilburg
Division 1	Sheila Keisig	Balcarres
Division 2	Mike Wirges	Moose Jaw
Division 3	Linda Boser	Swift Current
Division 4	Fern Lucas	Tisdale
Division 5	Gary Dziadyk	Aberdeen
Division 6	Michelle Buechler	Paynton

Lou Jacobs Award

The late Louis (Lou) Jacobs, as a young municipal inspector for the Department of Municipal Affairs, first attended an executive meeting of the Secretary-Treasurers' Associated Committee in 1923. He attended most of these Executive meetings for many years thereafter. As he rose through the ranks in the Department, achieving the position of Deputy Minister, he attended and took an active part in every convention of the RMSTA (RMAA) from 1923 until his retirement in 1960.

At all times Mr. Jacobs gave firm and positive advice to Secretary-Treasurers. He was most helpful to the RMSTA Executive, particularly in providing for certification and developing a course of studies, Chairing the Board of Examiners (Rural) from 1933 to

1957. He also was very involved in the development of the superannuation plan.

Lou Jacobs was honored by the RMSTA (RMAA) in 1973 when an award program was initiated in his name. Appropriately, the award recognizes past or present RM Administrators, Council members or personnel in Saskatchewan Municipal Affairs (Ministry of Government Relations) who have distinguished themselves by rendering outstanding service to municipal government and community. Only one person is honored in a year and not necessarily that often if no suitable candidate is nominated that year.

There were no nominations received by February 15, 2018 and therefore no Lou Jacobs Award will be presented at this years convention.

Retirements

We would like to wish the following retirees the very best in their retirement.

Patrick Clavelle	Viscount No. 341	Viscount
Richard Colborn	Moose Range No. 486	Carrot River
Laurel Dyck	Coulee No. 136	Swift Current
Tim Forer	Elmsthorpe No. 100	Avonlea
Judy Kanak	Lakeside No. 338	Quill Lake
Lori McDonald	Monet No. 257	Elrose
Melody Nieman	Milden No. 286	Milden
Grace Potter	Estevan No. 5	Estevan
Deborah Prosper	Colonsay No. 342	Colonsay
Keith Schulze	Usborne No. 310	Lanigan
Jan Stern	Miry Creek No. 229	Abbey
Lorelie Theaker	Indian Head No. 156	Indian Head
Donna Westerhaug	Orkney No. 244	Yorkton

Humanitarian Services

Did you know the food bank can provide meals for a family of four for an entire week for only \$20.00!!

Continuing our direction for our humanitarian efforts we are asking all of our members to support the Regina Food Bank. Please support this great cause by bringing a non-perishable food item to the convention as a donation. RMAA Director Michelle Buechler, Chair of the Humanitarian Services Committee, has arranged for the Food Bank to have barrels set up at the registration desk for drop-off. The barrels will

be available from Monday night through Wednesday morning of the convention. Let's see if the RMAA can fill them all.

The food bank appreciates all food donations but the top ten items are Canned Stews, 1 Litre Juices, Powdered Milk, Pork & Beans, Peanut Butter, Canned Meat & Fish, Pasta Products, Soup, Baby Food and Enfalac or Similac. The Food Bank also accepts gift cards of any denomination for grocery stores to fill their shelves if preferred.

2018 Women on the Go Tour

Women on the Go Tours is once again thrilled to invite you to spend some quality, retail therapy time with us on Monday, May 14th, at your upcoming RMAA Convention in Regina.

Meet in the hotel lobby at 10:15 am for prompt 10:30 am departure.

Our day together is going to be a “sampling” delight. We will tour (and sample) Over the Hill Orchards and Last Mountain Distillery, along with some “retail therapy” and wonderful meals!



And perhaps, a mystery stop or two. It will be a blast! Everyone that went last year thoroughly enjoyed the day, and highly recommend it!

Cost for the day is \$120 and includes all tour fees, gratuities, lunch and supper, taxes and travel. (*Itinerary subject to change without notice.*) Deadline to register is April 30th. Can't wait to see all of you!

Registration fee is non-refundable after April 30th; however, may be transferred to another guest for that day. Minimum number required for this event.

Make cheques payable to:

**Fern Lucas, RMAA Division 4 Director
Box 128, Tisdale, SK S0E 1T0**

The Convention 'Women on the Go' Tour registration forms were e-mailed to you earlier and are now also available on the website, www.rmaa.ca.

2018 Annual Golf Tournament

“THE GANG OF 3” invites you to participate in the RMAA Annual Golf Tournament at the Royal Regina Golf Club on Monday, May 14th, 2018 at 1:00 pm.

The Annual RMAA Golf Tournament registration forms were e-mailed to you earlier and are now also available on the website, www.rmaa.ca.



Don't forget to mail your completed golf registration and your \$100.00 cheque before April 28 to:

**Sheila Keisig, RMAA Division 1 Director
Box 190, Balcarres, SK S0G 0G0**

You will note that bus service is being provided from the Delta Hotel by Marriott Regina to the Royal Regina Golf Club so plan to jump on board a bus instead of driving to the golf course yourself. Note that we will leave from the Hotel to the Golf Course at **11:00 a.m. sharp**.

This is a fun, no pressure event, and a perfect way for you to meet other Administrators. We encourage everyone to sign up for golf, participate and have fun!

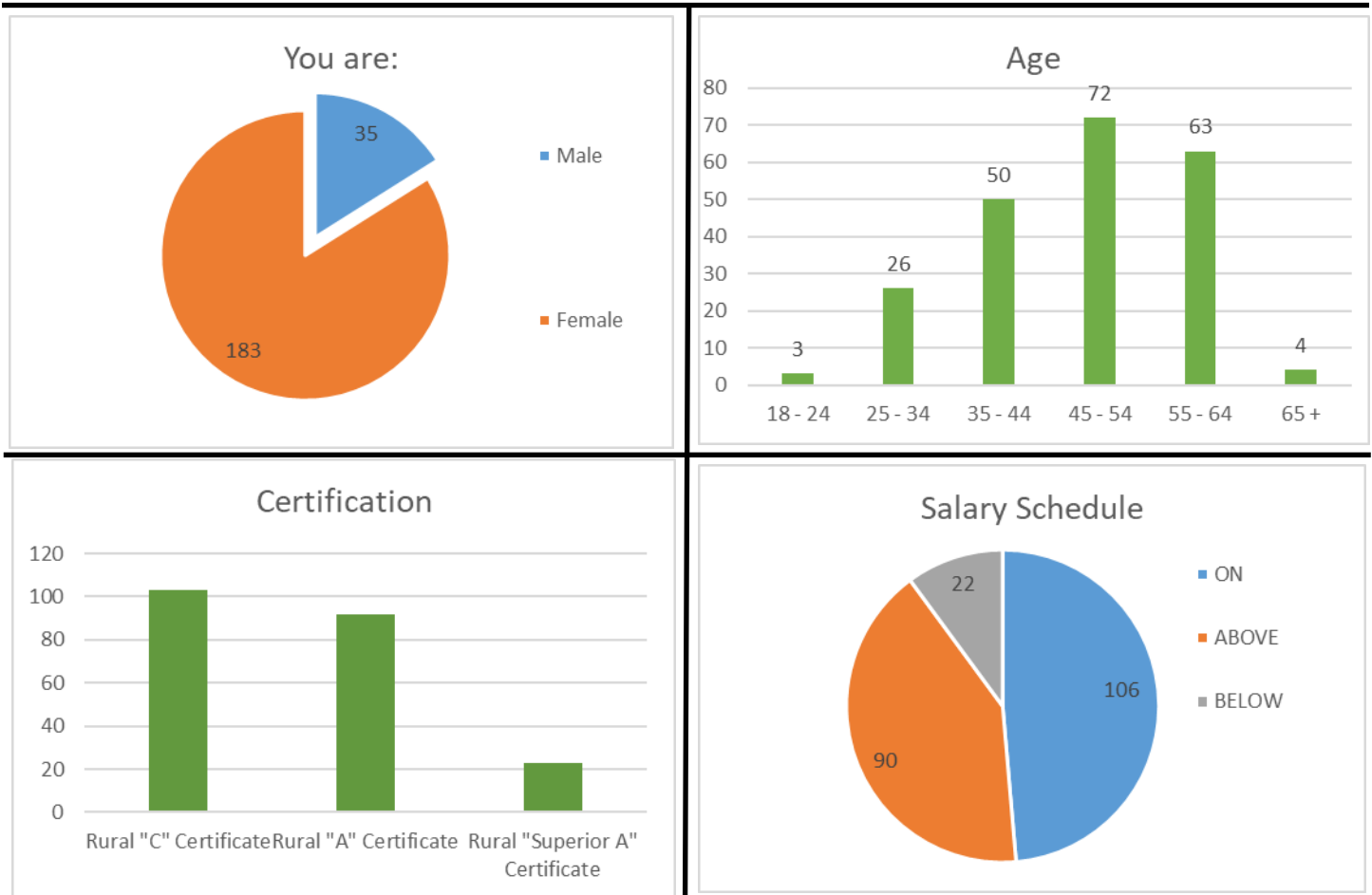
If you are unable to attend the tournament but would like to attend the supper at the golf course cost is \$20.00. Supper will approximately be at 5:00 pm Send information and cheque to Sheila as well.

Welcome New Members!

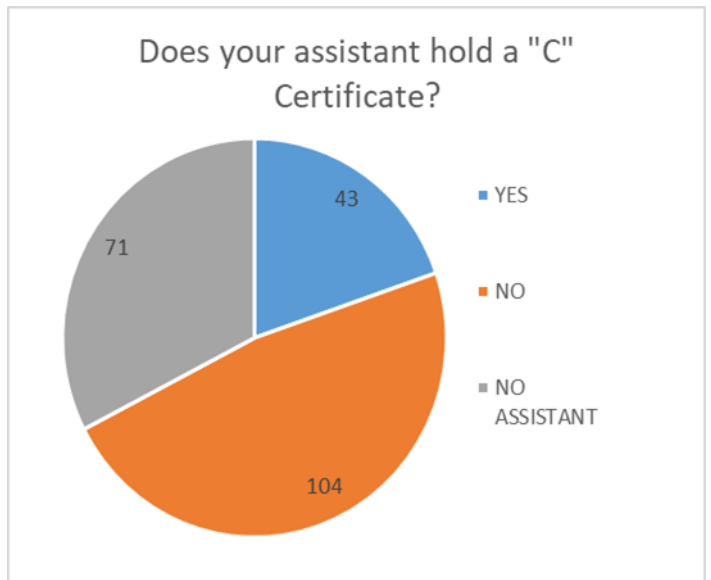
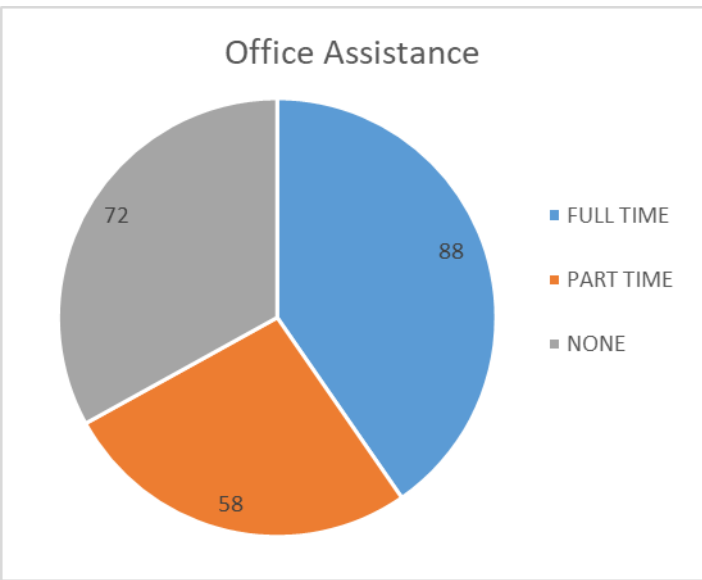
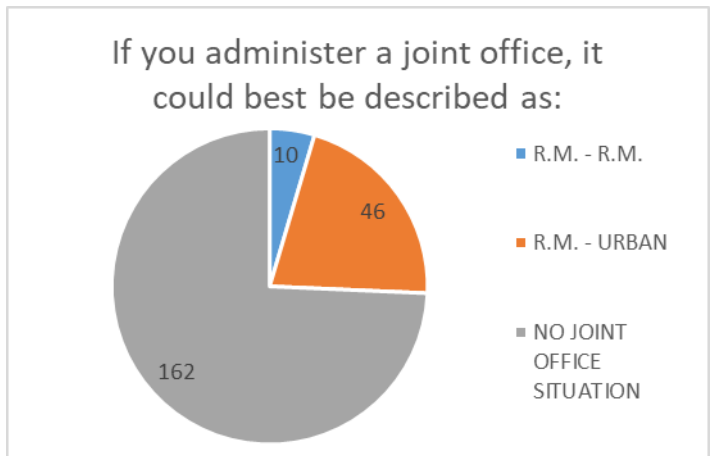
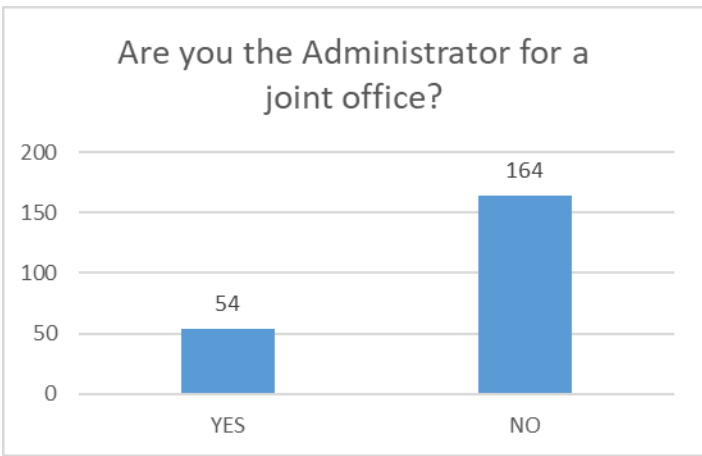
We would like to welcome the following new administrators who have recently achieved their Rural 'C' Certificates. Good luck in your new profession!

<i>Certificate</i>	<i>Name</i>	<i>Municipality</i>	<i>Certification Date</i>
1540	Debra Parry	RM of Pleasantdale No. 398	January 2, 2018
1541	Melanie Dyck	RM of Canaan No. 225	January 31, 2018
1542	Rebecca Carr	RM of Turtle River No. 469	January 31, 2018
1543	Nicole Neufeld	RM of Beaver River No. 622	January 31, 2018
1544	Christine Hoffman	RM of Maple Creek No. 111	January 31, 2018
1545	Allison Roschker	RM of Frenchman Butte No. 501	March 22, 2018
1546	Tracy Luscombe	RM of Indian Head No. 156	March 22, 2018
1547	Karen Baynton	RM of Duck Lake No. 463	March 22, 2018
1548	Iva Elyce Serfas	RM of Snipe Lake No. 259	April 12, 2018

2018 Annual Salary Survey



2018 Annual Salary Survey continued...



The RMAA Salary Negotiation Committee discloses the total number of RM Administrators who are on, above or below the approved salary schedule in our annual brief to SARM. The more RM Administrators who consider themselves to be on or above the schedule, the more credibility our annual proposal has with SARM.

As well, 29% of RM Administrators will be retiring within the next 5 years. In an ongoing effort to track potential retirements, we ask every year when you think you might be retiring. This information helps RMAA and SARM to develop and fund succession plans and programs.

Administrators and Councils have the misbelief that they will be able to hire someone but many are finding that they should have been planning for the future.

