



RMAA Review

News from the Rural Municipal Administrators' Association of Saskatchewan

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Convention 2019 • 99th Annual *Portraits of Success*

It is with great pleasure that I am announcing that the 99th Annual Convention of the RMAA will be held at the Saskatoon Inn in Saskatoon from Monday, May 13th thru Thursday, May 16th, 2019.

Your Executive has been diligent in planning around the theme of *Portraits of Success* while providing an informative and entertaining convention program – a balance of time for learning and time for renewing and making new acquaintances. The Golf registration and the 'Women on the Go' Tour registration were e-mailed to you a short time ago. Links to the RMAA website for the draft convention program, audited statement of financial position, audited statement of operations, golf registration and the 'Women on the Go' Tour registration, as well as this convention newsletter are being e-mailed to all Active RMAA members and mailed or e-mailed to all Honorary and Associate members.

I am encouraging all RMAA Members to attend the convention and to participate in the business, learning and comradery being offered over the course of the convention. I look forward to seeing you in May!

Respectfully yours,

Wendy Gowda

Wendy Gowda, President

"If the Federal Government
is really interested in



lowering harmful emissions
they'd start with you."

2018 - 2019 RMAA Executive

President	Wendy Gowda	LeRoy
Vice-President	Guy Lagrandeur	Rouleau
Director Ex-Officio	Ray Orb	Cupar
Immediate Past President	Tim Leurer	Kelvington
Executive Director	Janet Black	Neilburg
Board of Examiners Secretary	Jill Palichuk	Rosetown
Division 1	Sheila Keisig	Balcarres
Division 2	Mike Wirges	Moose Jaw
Division 3	Linda Boser	Swift Current
Division 4	Fern Lucas	Tisdale
Division 5	R. Doran Scott	Blucher
Division 6	Michelle Buechler	Paynton

2019 Annual Golf Tournament

"THE GANG OF 3" invites you to participate in the RMAA Annual Golf Tournament at the Moon Lake Golf & Country Club on Monday, May 13th, 2019 at 1:00 pm.

The Annual RMAA Golf Tournament registration forms were e-mailed to you earlier and are now also available on the website, www.rmaa.ca.

Don't forget to mail your completed golf registration and your \$100.00 cheque before April 30 to:

**Sheila Keisig
RMAA Division 1 Director
Box 190, Balcarres, SK S0G 0G0**

You will note that bus service is being provided from the Saskatoon Inn & Conference Centre to Moon Lake Golf & Country Club so plan to jump on board a bus instead of driving to the golf course yourself. Note that we will leave from the Hotel to the Golf Course at **11:00 am sharp**.



This is a fun, no pressure event, and a perfect way for you to meet other Administrators. We encourage everyone to sign up for golf, participate and have fun!

If you are unable to attend the tournament but would like to attend the supper at the golf course cost is \$25.00. Supper will approximately be at 5:00 pm Send information and cheque to Sheila as well.

2019 Women on the Go Tour

*Women on the Go Tours is once again thrilled to invite you to a **Magical Monday** together at the upcoming RMAA Convention in Saskatoon on May 13th. Meet in the hotel lobby at 10:15 am for a prompt 10:30 am departure. Our day together is going start at the Solar Garden Location in the Avalon Shopping Centre. We will be sampling some of their delicious olive oils and balsamic vinegars, as well as checking out this delightful location. From here we will travel across town and out to their original location for the afternoon. Lunch will be "BYOP", build your own pizza, at their Firestick Café. Lunch will include coffee/tea/cold drink. Alcohol beverages are available for purchase throughout the afternoon. Following lunch you will be able to get your creative juices flowing as you "build your own" succulent arrangement. Our afternoon will wrap up around 4:00, and from Solar Gardens it is a short jaunt to the Moon Lake Golf Course where you will meet up with the rest of our golfing crew for a BBQ supper.*



Containers will be provided for the safe transportation of your succulent creation!

*Cost for the day is \$125 and includes all tour fees, gratuities, succulent class, lunch and supper, taxes and travel. (Itinerary subject to change without notice.) **Deadline to register is April 26th:***

**Fern Lucas
RMAA Division 4 Director
Box 128, Tisdale, SK S0E 1T0**

RMAA 100th Centennial

The Centennial Committee comprised of Linda Boser, Sheila Keisig and Michelle Buechler continue to plan for the Rural Municipal Administrators' Association of Saskatchewan 100th anniversary in 2020. One of the events to take place is the publishing of a New Yearbook to commemorate this special milestone. At this year's convention on Wednesday, May 15th, photographers will be present to take photos for the yearbook. A survey will be sent out through survey monkey before convention asking for your information that will be printed with your picture. Please be sure to submit your information back right away as once the survey is sent back, it also registers you for your photograph to be taken. So as to keep the photography session organized and running smoothly, a range of R.M.'s numbers will be called upon at different times to go have their pictures taken. One time allotment will be for Associate members who don't necessarily have an R.M. number.

If anyone has any questions, please contact one of the members of the Centennial Committee.



Professional Development

We receive many inquiries concerning professional development (P/D) hours every year. Outlined in RMAA Bylaw No. 13 are the many meetings and seminars that you can attend to fulfill your annual Professional Development obligations. Examples are: the SARM Conventions, SARM District Meetings, MLDP workshops, the RMAA convention, RMAA District meetings, the SAMA annual meeting and a variety of training workshops offered by the Ministry of Municipal Affairs. Your attendance at any of the above meetings is tracked by the Association automatically so there is no need to advise us if you attend these sessions.

Every actively employed administrator is required to participate in a minimum of 16 credit hours of professional development in each calendar year. The only exception to this requirement is an administrator who has 25 years of recognized experience (those with 25 years service must participate in a minimum of 8 credit hours in each calendar year).

*"All growth depends
upon activity.
There is no development
physically or intellectually
without effort and
effort means work."*

-Calvin Coolidge (1872—1933)

A "banking" of credit hours for use in compliance of the Professional Development requirement shall be permitted to a maximum of 16 credit hours.

Keep up the good work in fulfilling your annual obligations for professional development purposes!

Humanitarian Services

To add a little fun into the Humanitarian Service request in 2019 we are having a challenge "North vs South".

Divisions 1, 2, and 3 (South) and Divisions 4, 5 and 6 (North) - which area can bring in the most food donated to the food bank.

Continuing our direction for our humanitarian efforts we are asking all of our members to support the Saskatoon Food Bank. Please support this great cause by bringing a non-perishable food item to the convention as a donation. RMAA Director Michelle Buechler, Chair of the Humanitarian Services Committee, has arranged for the Food Bank to have barrels set up at the registration desk for drop-off. The

barrels will be available from Monday night through Wednesday morning of the convention. Let's see if the RMAA can fill them all.

The food bank appreciates all food donations but the top ten items are Canned Stews, 1 Litre Juices, Powdered Milk, Pork & Beans, Peanut Butter, Canned Meat & Fish, Pasta Products, Soup, Baby Food and Enfalac or Similac. The Food Bank also accepts gift cards of any denomination for grocery stores to fill their shelves if preferred.

Did you know the food bank can provide meals for a family of four for an entire week for only \$20.00!!

Welcome New Members!

We would like to welcome the following new administrators who have recently achieved their Rural 'C' Certificates. Good luck in your new profession!

<i>Certificate</i>	<i>Name</i>	<i>Municipality</i>	<i>Certification Date</i>
1556	Patricia Verville	RM of Gravelbourg No. 104	February 1, 2019
1557	Karen Paz	RM of Miry Creek No. 229	February 1, 2019
1558	Karen Zaharia	RM of Edenwold No. 158	February 1, 2019
1559	Tara Harris	RM of McLeod No. 185	February 1, 2019
1560	Cherie Hudon	RM of Bjorkdale No. 426	February 1, 2019
1561	Miranda Debusschere	RM of Brock No. 64	February 22, 2019
1562	Jadon Carnduff	RM of Browning No. 34	February 22, 2019
1563	Leanne Mack	RM of Garden River No. 490	February 22, 2019
1564	Santana Dawson	RM of Big Quill No. 308	April 4, 2019

Lou Jacobs Award

The late Louis (Lou) Jacobs, as a young municipal inspector for the Department of Municipal Affairs, first attended an executive meeting of the Secretary-Treasurers' Associated Committee in 1923. He attended most of these Executive meetings for many years thereafter. As he rose through the ranks in the Department, achieving the position of Deputy Minister, he attended and took an active part in every convention of the RMSTA (RMAA) from 1923 until his retirement in 1960.

At all times Mr. Jacobs gave firm and positive advice to Secretary-Treasurers. He was most helpful to the RMSTA Executive, particularly in providing for certification and developing a course of studies, Chairing the Board of Examiners (Rural) from 1933 to

1957. He also was very involved in the development of the superannuation plan.

Lou Jacobs was honored by the RMSTA (RMAA) in 1973 when an award program was initiated in his name. Appropriately, the award recognizes past or present RM Administrators, Council members or personnel in Saskatchewan Municipal Affairs (Ministry of Government Relations) who have distinguished themselves by rendering outstanding service to municipal government and community. Only one person is honored in a year and not necessarily that often if no suitable candidate is nominated that year.

There will be no Lou Jacobs Award presented at this years convention.

Retirements

We would like to wish the following retirees the very best in their retirement.

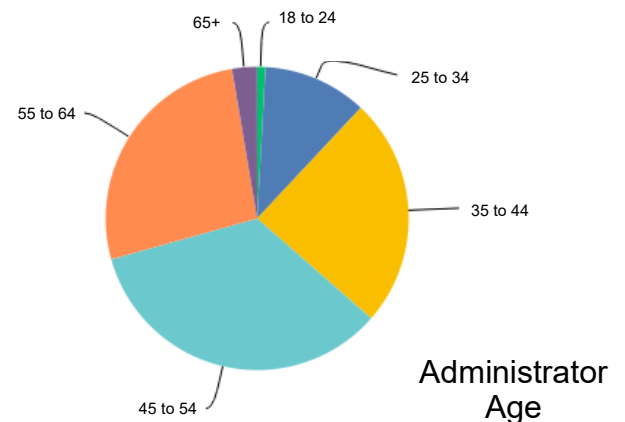
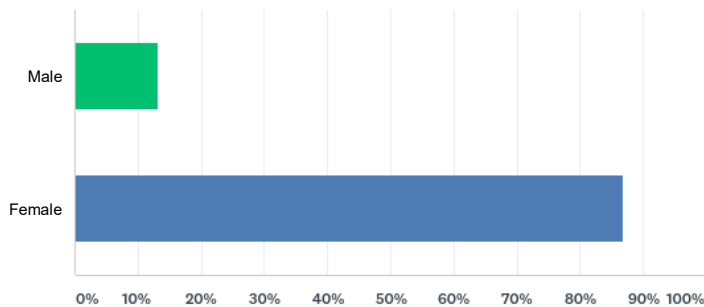
Laurie DeBois
Dianne Hahn
Murray Hanowski
Gwen Johnston
Robert Laing
Ron Matsalla
Trent Michelman
Tim Schmidt
Cal Shaw
Debra Shaw
Gail Wolfe

Mayfield No. 406
Excelsior No. 166
McLeod No. 185
Cymri No. 36
Willowdale No. 153
Moose Mountain No. 63
Rudy No. 284
Three Lakes No. 400
Mount Hope No. 279
Snipe Lake No. 259
Big Quill No. 308

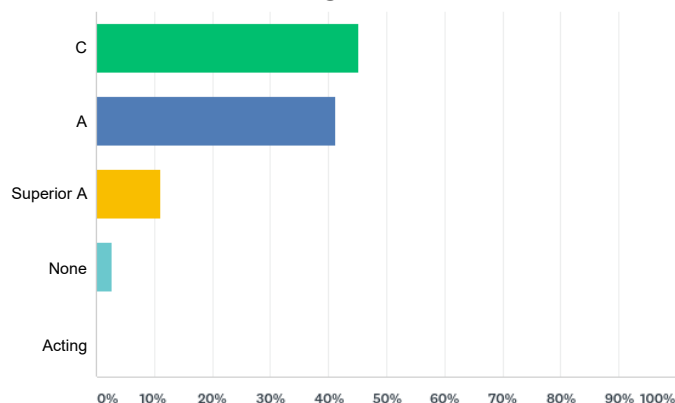
Maymont
Rush Lake
Neudorf
Midale
Whitewood
Carlyle
Outlook
Middle Lake
Semans
Eston
Wynyard

2019 Annual Salary Survey

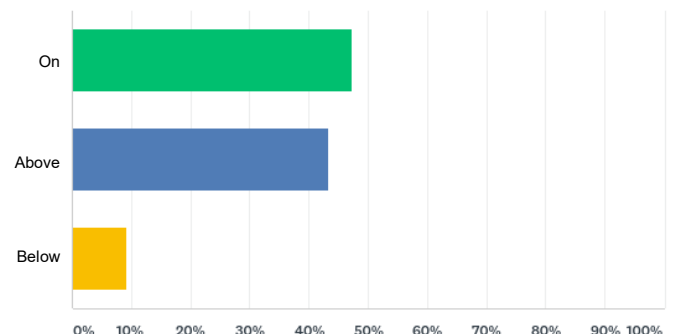
You are:



Rural Certification

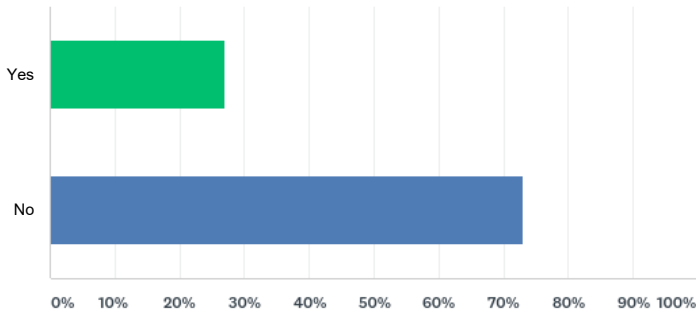


Salary Schedule

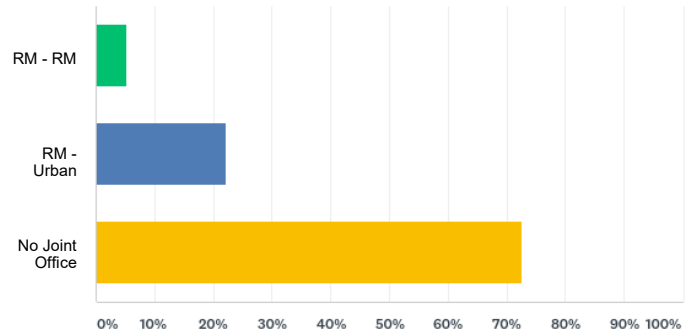


2019 Annual Salary Survey continued...

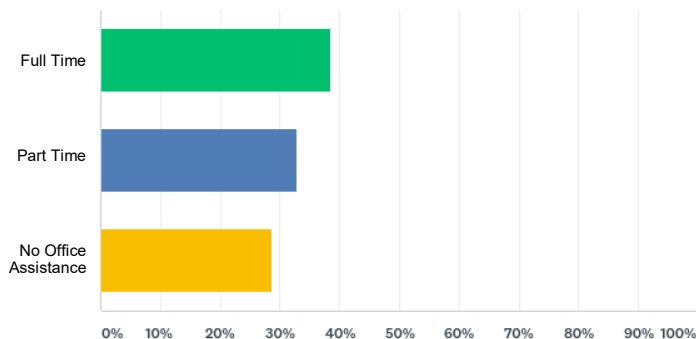
Are you the Administrator for a joint office?



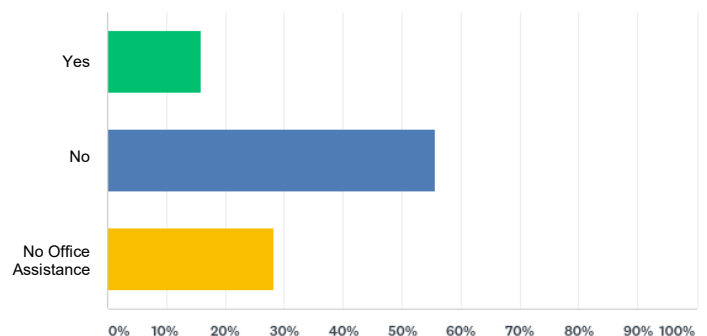
If you administer a joint office, it could best be described as:



Office Assistance



Does your assistant hold a 'C' Certificate?



The RMAA Salary Negotiation Committee discloses the total number of RM Administrators who are on, above or below the approved salary schedule in our annual brief to SARM. The more RM Administrators who consider themselves to be on or above the schedule, the more credibility our annual proposal has with SARM.

As well, 29% of RM Administrators will be retiring within the next 5 years. In an ongoing effort to track potential retirements, we ask every year when you think you might be retiring. This information helps RMAA and SARM to develop and fund succession plans and programs.

Many Administrators and Councils have the misbelief that they will be able to hire someone but many are finding that they should have been planning for the future.

Years Until Retirement

